

**OHIO TAX CREDIT AUTHORITY MEETING
MEETING MINUTES
MEETING DATE: OCTOBER 30, 2017**

The regular meeting of the Ohio Job Creation Tax Credit Authority was called to order at 10:04 a.m. on October 30, 2017 in Columbus, Ohio by Matt Peters.

Roll Call:	Matt Peters, Acting Chair	Present
	Darnita Bradley	Present
	Brian Cooper	Present
	Emmett Kelly	Present
	David Smith	Present

Staff Members Present: Rasheda Hansard, Daniel Strasser, Eric Lindner, and Lisa Colbert

Others present: Liz Askew, Jason Dunkle, Stephanie Mercado, Chris Strayer, Patty Huddle, Matt McQuade, Camille Billups, Chase Eikenbary, and Andrew Lorenz

Minutes Approval: Smith made a motion to approve the minutes of the September 25, 2017 meeting. Kelly seconded; Bradley abstained. The vote was 3-0 yes. Voting Peters, Smith, and Kelly.

PROJECTS

FloQast, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Dublin, Franklin County. Goodman made a motion to approve a tax credit of 1.373% for 6 years for FloQast, Inc. in exchange for a commitment to create 19 new full-time equivalent employees generating \$1,250,000 in new annual payroll and retaining \$268,520 in existing payroll at the project location in the City of Dublin, Franklin County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2023. Kelly seconded. The vote was 4-0. All present voted yes.

Adept Marketing Outsourced LLC appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Grandview Heights, Franklin County. Goodman made a motion to approve a tax credit of 1.484% for 7 years for Adept Marketing Outsourced LLC in exchange for a commitment to create 35 new full-time equivalent employees generating \$2,450,000 in new annual payroll and retaining \$2,510,529 in existing payroll at the project location in the City of Grandview Heights, Franklin County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2019 and end on 12/31/2025. Cooper seconded. The vote was 5-0. All present voted yes.

Capital Energy LLC and Cross County Inns, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Westerville, Delaware County. Goodman made a motion to approve a tax credit of 1.537% for 7 years for Capital Energy LLC and Cross County Inns, Inc. in exchange for a commitment to create 48 new full-time equivalent employees generating \$3,226,022 in new annual payroll and retaining \$1,255,304 in existing payroll at the project location in the City of Westerville, Delaware County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2024. Cooper seconded. The vote was 5-0. All present voted yes.

Le Tote, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the Village of Obetz, Franklin County. Goodman made a motion to approve a tax credit of 1.261% for 8 years for Le Tote, Inc. in exchange for a commitment to create 400 new full-time equivalent employees generating \$10,500,000 in new annual payroll at the project location in the Village of Obetz, Franklin County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2025. Cooper seconded. The vote was 5-0. All present voted yes.

MetaIX, LLC appeared before the Tax Credit Authority requesting a tax credit for a project in the Village of Delta, Fulton County. Goodman made a motion to approve a tax credit of 1.448% for 7 years for MetaIX, LLC in exchange for a commitment to create 75 new full-time equivalent employees generating \$3,900,000 in new annual payroll at the project location in the Village of Delta, Fulton County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2024. Cooper seconded. The vote was 5-0. All present voted yes.

Detroit Manufacturing Systems Toledo and Non-Automotive, LLC appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Toledo, Lucas County. Goodman made a motion to approve a tax credit of 1.461% for 6 years for Detroit Manufacturing Systems Toledo and Non-Automotive, LLC in exchange for a commitment to create 120 new full-time equivalent employees generating \$5,932,992 in new annual payroll and retaining \$578,738 in existing payroll at the project location in the City of Toledo, Lucas County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2017 and end on 12/31/2022. Smith seconded. The vote was 5-0. All present voted yes.

Champlain Enterprises DE LLC (Champlain Enterprises, LLC) appeared before the Tax Credit Authority requesting a tax credit for a project in the City of North Olmsted, Cuyahoga County. Goodman made a motion to approve a tax credit of 1.944% for 9 years for Champlain Enterprises DE LLC (Champlain Enterprises, LLC) in exchange for a commitment to create 81 new full-time equivalent employees generating \$6,660,209 in new annual payroll and retaining \$5,507,586 in existing payroll at the project location in the City of North Olmsted, Cuyahoga County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2026. Cooper seconded. The vote was 5-0. All present voted yes.

Progressive Casualty Insurance Company, Progressive Specialty Insurance Company, and Progressive RSC, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Highland Heights, Cuyahoga County. Goodman made a motion to approve a tax credit of 2.350% for 12 years for Progressive Casualty Insurance Company, Progressive Specialty Insurance Company, and Progressive RSC, Inc. in exchange for a commitment to create 900 new full-time equivalent employees generating \$62,992,800 in new annual payroll and retaining \$819,092,932 in existing payroll at the project location in the City of Highland Heights, Cuyahoga County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2019 and end on 12/31/2030. Bradley seconded. The vote was 5-0. All present voted yes.

MCPc, Inc. and MCPc Holdings, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Cleveland, Cuyahoga County. Goodman made a motion to approve a tax credit of 1.213% for 8 years for MCPc, Inc. and MCPc Holdings, Inc. in exchange for a commitment to create 150 new full-time equivalent employees generating \$6,930,000 in new annual payroll and retaining \$14,502,133 in existing payroll at the project location in the City of Cleveland, Cuyahoga County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2018 and end on 12/31/2025. Cooper seconded. The vote was 5-0. All present voted yes.

Amazon Fulfillment Services, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Euclid, Cuyahoga County. Goodman made a motion to approve a tax credit of 1.350% for 10 years for Amazon Fulfillment Services, Inc. in exchange for a commitment to create 1,000 new full-time equivalent employees generating \$27,700,000 in new annual payroll at the project location in the City of Euclid, Cuyahoga County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2019 and end on 12/31/2028. Cooper seconded; Kelly abstained. The vote was 4-0. All present voted yes.

OTHER BUSINESS

Matrix Technologies, Inc. (City of Maumee/Lucas County)

The staff recommends that the Authority reduce the rate of the tax credit for failure to create the required amount of jobs as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the

rate of the tax credit agreement. On 3/31/2014, the grantee was approved for a 50%/6 year tax credit in exchange for a commitment to create 75 FTEs with \$4,875,000 in new payroll and to retain 169 FTEs with \$12,155,201 in baseline payroll at the project location. The grantee's 2016 annual report showed 202 total FTEs with \$24,705,573.31 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information and after taking into consideration market conditions, the staff recommends that the Authority reduce the rate of the tax credit agreement to 45% starting in 1/1/2017 through the remainder of the active term ending 12/31/2019. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2020 – 2022.

Peters made a motion to accept staff recommendation and Kelly seconded. The vote was 5-0. All present voted yes.

Eloqui Design, Inc. (City of Columbus/Franklin County)

The staff recommends that the Authority reduce the rate and term of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the term of the tax credit agreement. On 8/25/2014, the grantee was approved for a 50%/7 year tax credit in exchange for a commitment to create 40 FTEs with \$4,510,000 in new payroll and to retain 6 FTEs with \$740,200 in baseline payroll at the project location. On 10/26/2016, the Authority amended the agreement to a payroll based credit with a rate of 2.017%. The grantee's 2016 annual report showed 22 total FTEs with \$2,216,624 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the term of the tax credit agreement to 6 years, ending 12/31/2019 and reduce the rate to 1.614%, effective 1/1/2017. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2020 – 2022.

Peters made a motion to accept staff recommendation and Kelly seconded. The vote was 5-0. All present voted yes.

Trubridge Inc. (City of North Canton/Stark County)

The staff recommends that the Authority reduce the rate of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the rate of the tax credit agreement. On 7/28/2014, the grantee was approved for a 40%/5 year tax credit in exchange for a commitment to create 100 FTEs with \$2,500,000 in new payroll and to retain 206 FTEs with \$5,844,599 in baseline payroll at the project location. On August 29, 2016, the Authority reduced the created job commitment to 76 and the retained job commitment to 154. On 10/26/2016, the Authority further amended the agreement to a payroll based credit with a rate of 0.796%. The grantee's 2016 annual report showed 181 total FTEs with \$7,846,846 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information and after taking into consideration market conditions, the staff recommends that the Authority reduce the rate of the tax credit agreement to 0.717% effective 1/1/2017 through the remainder of the active term ending 12/31/2018. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2019 – 2021.

Peters made a motion to accept staff recommendation and Smith seconded. The vote was 5-0. All present voted yes.

Park Place Technologies, LLC (City of Mayfield Heights/Cuyahoga County)

The staff recommends that the Authority reduce the rate of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the rate of the tax credit agreement. On 1/31/2011, the grantee was approved for a 50%/6 year tax credit in exchange for a commitment to create 57 FTEs with \$4,600,000 in new payroll and to retain 82 FTEs with \$6,700,000 in baseline payroll at the project location. On March 3, 2014, The Authority increased the term of the credit to 8 years in exchange for a commitment to create 168 FTEs with \$15,300,000 in new payroll and an additional \$2,000,000 in fixed asset investment by 12/31/2016. The grantee's 2016 annual report showed 191 total FTEs with \$17,231,133.35 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the rate of the tax credit agreement to 35% effective 1/1/2017 through the remainder of the active term ending 12/31/2018. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2019 – 2021.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted

yes.

Manufacturing Business Development Solutions, LLC (City of Upper Sandusky/Wyandot County)

The staff recommends that the Authority reduce the term of the tax credit for failure maintain an average wage of at least 150% of the federal minimum wage as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the term of the tax credit agreement. On 1/27/2014, the grantee was approved for a 40%/6 year tax credit in exchange for a commitment to create 40 FTEs with \$915,200 in new payroll at the project location. The grantee's 2016 annual report showed 48 total FTEs with \$1,007,120 in total payroll, with an average hourly wage of \$10.09/hour, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the term of the tax credit agreement to 3 years, ending 1/1/2017. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2017 – 2020.

Additionally, with the company's written consent, the staff recommends that the Authority approve the conversion of the grantee's Ohio Job Creation Tax Credit program from a withholdings-based incentive to a payroll-based incentive. The staff recommends the following change to the tax credit agreement:

1) Change the tax credit rate from 40% to 0.787%;

These changes are authorized by ORC 122.17(R), effective 9/29/2015.

Peters made a motion to accept staff recommendation and Kelly seconded. The vote was 5-0. All present voted yes.

Gwynnie Bee, Inc. (City of Groveport/Franklin County)

The staff recommends that the Authority reduce the rate and term of the tax credit for failure to create the required amount of payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the rate of the tax credit agreement. On 1/27/2014, the grantee was approved for a 60%/9 year tax credit in exchange for a commitment to create 401 FTEs with \$13,278,554 in new payroll at the project location. On 10/26/2016, the Authority amended the agreement to a payroll based credit with a rate of 1.468%. The grantee's 2016 annual report showed 161 total FTEs with \$3,850,988.95 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, and after taking market conditions into consideration the staff recommends that the Authority reduce the rate of the tax credit agreement to 1.101% effective 1/1/2017, and reduce the term to 7 years, ending 12/31/2020. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2021 – 2023.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Comcast Enterprise Services, LLC (West Chester Township/Butler County)

The staff recommends that the Authority reduce the term of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the term of the tax credit agreement. On 8/26/2013, the grantee was approved for a 45%/6 year tax credit in exchange for a commitment to create 75 FTEs with \$3,400,000 in new payroll and to retain 120 FTEs with \$7,800,000 in baseline payroll at the project location. The grantee's 2016 annual report showed 203 total FTEs with \$9,051,658 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the term of the tax credit agreement to 5 years, ending 12/31/2018. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2019 – 2021.

Peters made a motion to accept staff recommendation and Smith seconded. The vote was 5-0. All present voted yes.

Lighthouse Insurance Group, LLC (City of Independence/Cuyahoga County)

The staff recommends that the Authority reduce the rate of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the rate of the tax credit agreement. On 6/30/2014, the grantee was approved for a 40%/5 year tax credit in exchange for a commitment to create 75 FTEs with \$3,375,000 in new payroll and to retain 45 FTEs with \$1,099,498 in baseline payroll at the project location. On 5/23/2016, the Authority amended the agreement to a

payroll based credit with a rate of 1.119%. The grantee's 2016 annual report showed 83 total FTEs with \$3,688,505.41 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information and after taking into consideration market conditions, the staff recommends that the Authority reduce the rate of the tax credit agreement to 0.945% effective 1/1/2017 through the remainder of the active term ending 12/31/2018. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2019 – 2021.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Interstate Warehousing of Ohio, LLC (City of Hamilton/Butler County)

The staff recommends that the Authority reduce the term of the tax credit for failure to create the required amount of jobs as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the term of the tax credit agreement. On 4/28/2014, the grantee was approved for a 40%/7 year tax credit in exchange for a commitment to create 25 FTEs with \$900,000 in new payroll and to retain 186 FTEs with \$5,859,906 in baseline payroll at the project location. On 4/25/2016, the Authority amended the agreement to a payroll based credit with a rate of 0.880%. The grantee's 2016 annual report showed 160 total FTEs with \$7,259,295.99 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the term of the tax credit agreement to 3 years, ending 1/1/2017. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2017 – 2020.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Robert Rothschild Farms, LLC (Urbana Township/Champaign County)

The staff recommends that the Authority reduce the term of the tax credit for failure to create the required amount of jobs and payroll as set forth in the agreement. Due to this failure, the Authority has statutory authorization to reduce the term of the tax credit agreement. On 1/28/2013, the grantee was approved for a 40%/5 year tax credit in exchange for a commitment to create 25 FTEs with \$1,250,080 in new payroll and to retain 51 FTEs with \$3,247,817 in baseline payroll at the project location. The grantee's 2016 annual report showed 44 total FTEs with \$3,002,110.03 in total payroll, thereby making the grantee non-compliant with the tax credit agreement. Based on this information, the staff recommends that the Authority reduce the term of the tax credit agreement to 3 years, ending 1/1/2017. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2017 – 2020.

Peters made a motion to accept staff recommendation and Cooper seconded; Kelly abstained. The vote was 4-0. All present voted yes.

InterGroup International Ltd. (City of Euclid/Cuyahoga County)

The staff recommends that the Authority terminate the tax credit agreement with clawback for failure to maintain operations during the post-term reporting period. On 4/26/2010, the grantee was approved for a 45%/5 year tax credit in exchange for a commitment to create 42 FTEs and to retain 11 FTEs at the project location. ODSA learned that the grantee failed to maintain operations at the project location in February 2017. Due to this failure, the Authority has statutory authorization to require clawback of 75% of the credits issued, which totaled \$134,916.92. The grantee did not respond to a request for market conditions. Based on this information, the staff recommends terminating the agreement with clawback of \$101,187.69.

Peters made a motion to accept staff recommendation and Kelly seconded. The vote was 5-0. All present voted yes.

Next Specialty Resins, Inc. (Sylvania Township/Lucas County)

The staff recommends that the Authority terminate the tax credit agreement for failure to submit an annual report during the post-term reporting period. On 3/31/2008, the grantee was approved for a 40%/6 year tax credit in exchange for a commitment to create 25 jobs at the project location. Due to the grantee's failure to file the 2016 annual report, the Authority has statutory authorization to terminate the tax credit agreement. The company has not been issued any tax credit certificates.

Peters made a motion to accept staff recommendation and Smith seconded. The vote was 5-0. All present voted

yes.

Cleveland Range, LLC (City of Cleveland/Cuyahoga County)

The staff recommends that the Authority terminate the tax credit agreement for failure to submit an annual report during the reporting period. On 2/25/2012, the grantee was approved for a 50%/6 year tax credit in exchange for a commitment to create 80 FTEs and to retain 184 FTEs at the project location. Due to the grantee's failure to file the 2016 annual report, the Authority has statutory authorization to terminate the tax credit agreement. The company has not been issued any tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Caito Foods Service, Inc. (Village of Newcomerstown/Tuscarawas County)

The staff recommends that the Authority terminate the tax credit agreement without clawback for failure to maintain operations during the post-term reporting period. On 7/30/2001, the grantee was approved for a 60%/9 year tax credit in exchange for a commitment to create 95 jobs at the project location. ODSA learned that the grantee failed to maintain operations at the project location after an acquisition occurred on 1/6/2017. Due to this failure, the Authority has statutory authorization to require clawback of 25% of the credits issued, which totaled \$367,908.50. After taking into consideration market conditions, the staff recommends terminating the agreement without clawback.

Peters made a motion to accept staff recommendation and Kelly seconded. The vote was 5-0. All present voted yes.

Progressive Specialty Insurance Company (City of Mayfield Village/Cuyahoga County)

Per the company's request, the staff recommends that the Authority reduce the term of the tax credit from 12 to 7 years ending on 12/31/2018. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2019 – 2021.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Spirex Corporation (Austintown Township/Mahoning County)

The staff recommends that the authority reassign the tax credit agreement from Spirex Corporation (and associated FEIN) to Nordson Xaloy Inc. (and associated FEIN).

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

StandardAero Component Services, Inc. (City of Sharonville/Hamilton County)

The staff recommends that the Authority add the project location at 11490 Mosteller Rd., Sharonville, OH 45241.

Peters made a motion to accept staff recommendation and Smith seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Homeside Financial, LLC (City of New Albany/Franklin County)

The staff recommends that the Authority add the project location at 7775 Walton Pkwy, 4th fl., New Albany, OH 43054.

Peters made a motion to accept staff recommendation and Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Chard, Snyder & Associates, Inc. (City of Mason/Warren County)

The staff recommends that the Authority add the project location at 6867 Cintas Blvd., Mason, OH 45040.

Peters made a motion to accept staff recommendation and Cooper seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Rough Brothers Manufacturing, Inc. (City of Cincinnati/Hamilton County)

The staff recommends that the Authority change the project location from 1140 E. 66 St., Cincinnati, OH 45216 to 6715 Steger Dr., Cincinnati, OH 45237.

Peters made a motion to accept staff recommendation and Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Clopay Building Products Company, Inc. (City of Troy/Miami County)

The staff recommends that the Authority update the retained Ohio employee payroll to \$34,910,752. The baseline Ohio employee payroll will be \$35,469,324.03 for year 1 and \$36,036,833.22 for year 2.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Cast Nylons Co., LTD. (City of Willoughby/Lake County)

With the company's written consent, the staff recommends that the Authority approve the conversion of the grantee's Ohio Job Creation Tax Credit program from a withholdings-based incentive to a payroll-based incentive. The staff recommends the following changes to the tax credit agreement:

- 1) Change the tax credit rate from 40% to 1.038%;
- 2) Update the baseline payroll to \$5,132,903.02 for year 1 and \$5,245,826.89 for year 2.

These changes are authorized by ORC 122.17(R), effective 9/29/2015.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Goken America, LLC (City of Dublin/Franklin County)

With the company's written consent, the staff recommends that the Authority approve the conversion of the grantee's Ohio Job Creation Tax Credit program from a withholdings-based incentive to a payroll-based incentive. The staff recommends the following changes to the tax credit agreement:

- 1) Change the tax credit rate from 45% to 1.722%;
- 2) Update the baseline payroll to \$1,075,013.18 for year 1 and \$1,098,663.47 for year 2.

These changes are authorized by ORC 122.17(R), effective 9/29/2015.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

A-Brite LP (City of Cleveland/Cuyahoga County)

The staff recommends that the Authority make the following changes:

- (1) Update the baseline Ohio employee payroll to \$6,176,899.00 for year 1 and \$6,275,729.38 for year 2;
- (2) Change the payroll rate from 1.016% to 0.937%.

These changes are due to an error in the action approved by the Authority on 9/25/2017.

Peters made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Sedgwick Claims Management Services, Inc. (City of Seven Hills/Cuyahoga County)

The staff recommends that the Authority change the metric evaluation date from 12/31/2017 to 12/31/2018. On October 26, 2015, The Authority approved an extension of the Agreement from 5 years to 8 years in exchange for a commitment to increase the new job commitment from 34 to 286 FTEs and increase the new payroll commitment from \$1,500,000 to \$11,845,429. The staff recommends the Authority approve the change to the metric evaluation date to 12/31/2018.

Peters made a motion to accept staff recommendation and Cooper seconded; Kelly abstained. The vote was 4-0. All present voted yes.

OMNOVA Solutions, Inc. (City of Beachwood/Cuyahoga County)

With the company's written consent, the staff recommends that the Authority approve the reduction of the grantee's new job commitment from 70 FTEs to 32 FTEs. To align with the new commitment, the staff recommends that the Authority reduce the grantee's 50%/5 year tax credit to 50%/4 years and 45%/1 years (50% for 2015 – 2018 and 45% for 2019), for a total of 5 years. Post-term reporting requirements may be fulfilled by filing annual progress reports with DSA for years 2020 – 2022.

Peters made a motion to accept staff recommendation and Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Festo Corporation (City of Mason/Warren County)

The staff recommends that the Authority change the metric evaluation date from 12/31/2017 to 12/31/2018.

Peters made a motion to accept staff recommendation and Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Apreece Pharmaceuticals Company (City of Blue Ash/Hamilton County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

ReConserve of Ohio, Inc. (Claridon Township/Geauga County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Tripack LLC (City of Blue Ash/Hamilton County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Rexam Beverage Can Company (City of Fremont/Sandusky County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

BEF Management, Inc. (City of New Albany/Franklin County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

Peters made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Kenco Logistic Services, LLC (City of Groveport/Franklin County)

Per the company's request, the staff recommends that the Authority terminate the tax credit agreement. The

company has not claimed any tax credit certificates and has agreed to waive any pending or unissued tax credit certificates.

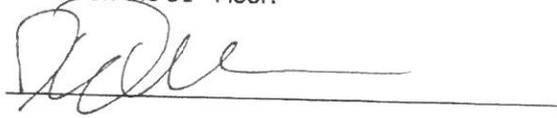
Peters made a motion to accept staff recommendation and Smith seconded; Kelly abstained. The vote was 4-0. All present voted yes.

MOTION TO AJOURN

The meeting was adjourned at 11:21 a.m. by Matt Peters.

The next meeting is scheduled December 4, 2017 at 10:00 a.m. on the 31st Floor.

Chair of Ohio Tax Credit Authority's Signature

A handwritten signature in black ink, appearing to read "Matt Peters", is written over a horizontal line. The signature is cursive and somewhat stylized.